



Minutes of Meeting

MINUTES & DECISIONS

Proceedings:

The meeting on anti discrimination of all the staff members were held in directors cabin on 12/8/25 at 1:00 P.M and was presided by the Director, Hygia Institute of Pharmacy ,Lucknow.

Following staff members were present :

1. Dr.Aleza Rizvi
2. Dr.Hardesh Kumar Maurya
3. Dr.Sanjay Kumar
4. Dr.Varsha Singh
5. Mr.Rishabh Singh
6. Ms.Chandani Nigam
7. Ms.Naincy Gupta
8. Mr.Salahuddin
9. Mr.Wasim Akhtar
10. Ms.Bhagyashree Goswami
11. Ms. Ashmun Nisha
12. Ms.Manisha Srivastava
13. Mr.Harshit Srivastava
14. Mr.Mohd Asif Eqbal
15. Mr.Vineet Gupta
16. Mr.Yashi Srivastava
17. Mr.Shaiber Siddiqui
18. Mr.Mukesh Kumar Shukla
19. Ms.Palak Shukla
20. Mr.Jitendra Shukla
21. Ms.Bhavya Rai

The main objective of the cell:

1. To Prevent and address discrimination, harassment, and bullying, cell also ensures a healthy learning /working environment for students and staff for their academic and overall development
2. To Promote equality, diversity, and inclusivity, and always tries to uphold the dignity of the institution by addressing the concerns (if any) brought to the notice related to inequality in offering or receiving education inside the campus.
3. The cell will take care of the related matters (if any) of depriving a student/staff or group of students based on caste, creed, language, background, gender, different ability, etc.
4. To Ensure a safe and respectful environment by not tolerating any kind of harassment of any candidate, even if it happens, necessary inquiry/actions will be taken to prohibit the same in near future.

The antidiscrimination committee comprises of the following faculties:

1.	Dr.Varsha Singh	Chairperson	7526072221	singhv@hygia.in
2.	Mr.Harshit Srivastava	Vice Chairman	8299365245	srivastavah@hygia.in
3.	Mrs.Manisha Srivastava	member	9838897900	srivastavam@hygia.in
4.	Mrs.Bhagyahsree Goswami	member	8696333636	goswamibs@hygia.in

Key decisions:

1. Define roles and responsibilities of committee members.
2. Establish a complaint reporting mechanism.
3. Develop awareness programs and workshops.
4. Review and update anti-discrimination policies.

Roles and responsibilities given:

1. Prepare a detailed list of committee member responsibilities.
 - Assigned to: Dr.Varsha
2. Research and propose a complaint reporting system.
 - Assigned to: Mr.Harshit
3. Plan awareness programs and workshops.
 - Assigned to:Ms. Manisha
4. Review existing policies and suggest updates.
 - Assigned to: Ms. Bhagyashree

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1. The Director welcomed all the members of the committee.
2. Complaint may be lodged of caste discrimination by SC/ST student by application on plain paper and submitted to the Anti-Discrimination Cell.
3. Chairman also said that as ADC has formed, it will be combined activity of all committee members to promote equality among students of all sections of society in the institute
4. Meeting ended with the discussion that all members of the committee to work hard and bring about the safe working environment irrespective of caste, religion, language or based on gender women rights.

The meeting ended with a vote of thanks from the chair at 2:00 p.m.

Committee Head
(Name & Signature)

Head of department