HYGIA INSTITUTE OF PHARMACY

GENDER SENSITIZATION MINUTES OF MEETING

A meeting of all the staff members of the HIOP was scheduled on 22 sep 2021

and was presided over by Dr. JN Pandit, Director, Hygia Institute of Pharmacy, Lucknow.

Following Staff members attended the meeting:

- 1. Dr.Aleza Rizvi
- 2. Mrs.Richa Tripathi
- 3. Preeti Singh Yadav
- 4. Ms. Naincy Gupta
- 5. Salahuddin
- 6. Shashank Shekhar Mishra
- 7. Mr.Rishabh Singh
- 8. Mrs.Bhagyashree Goswami
- 9. Mrs.Nirvesh Chaudhri
- 10. Mr. Wasim Akhtar
- 11. Ms.Pragya Shukla
- 12. Ms.Pallavi Mishra
- 13. Anil Kumar Singh
- 14. Hardesh Kumar Maurya
- 15. Harshit Srivastava
- 16. Priya Chaturvedi
- 17. Dr.Pooja

At the outset, the undersigned welcomed all the staff members to the meeting of the current academic year.

Duties and Responsibilities:

- To examine all grievance letters received from the women staff / students regarding the sexual harassment on opening the college.
- To examine and investigate on each complaint received from the women staff / students by collecting the required information / data from connected people.
- To give feedback to the women staff / students concerned / to find solution for their grievances.
- The committee will record such grievances received from the women staff / students, in a separate register maintained exclusively for this purpose. The reply given by the committee to the women staff / students for grievance should also be recorded in the register.

• The Committee should find suitable solutions to settle the problems faced by the women staff / students in regard to matters relating to sexual harassment within 10 days' after thorough investigation.

Then following points were discussed:

- Cell shall organize programmes for the gender sensitization on the campus community through workshops, seminars, posters, film shows, debates, skits etc.,upon opening the college.
- Cell shall conduct at least one major activity per semester involving large sections of the college.
- Director asked all the cell members to advise the young female students regarding taking measures for their own security.
- The students shall be provided numbers of cell members.
- The meeting concluded with best wishes from Director, who also assured all the support.

Formation of Gender Sensitization Cell:

Following faculties have been given charges:

1.	Mrs. Richa Tripathi	Chairman	7526072221	richatrpth527@gmail.com
2.	Ms.Naincy	Vice	8299818702	naincy.05@gmail.com
		Chairman		
3.	Mrs.Bhagyashree	Member	8696333636	shreegoswami9@gmail.com
	Goswami			
4.	Ms.Pallavi Mishra	Member	6387179022	Pallavipharma300@gmail.com
5.	Ms.Preeti Singh	Member	7424997880	preeti.yadav1011990@gmail.com
6.	Mr.Waseem Akhtar	Member	7318571889	wasimakhtar07@gmail.com
7.	Mr.Salahuddin	Member	6388181592	Salahuddinazmi90@gmail.com